

Mayor Sandie Peterson called the council meeting to order on Thursday December 1, 2022 at 7:00pm at the Lafayette City Council Chambers, 791 Main Avenue, Lafayette. Present were: Mayor Sandie Peterson, Councilors: Dave Reed, Scott Portner, Tom Polich and Curt Tauber. Also present were: Utility & Maintenance Superintendent Al Fox, Utility & Maintenance Assistant Brennan Moldan, and Clerk/Treasurer Sandy Burger. City Attorney Aaron Walton and Mark Goldberg of DDA Human Resources, Inc. were present via ZOOM.

Pledge of Allegiance was recited.

The Special meeting was called to be informed of the results of the Pay Equity Study presented by Mark Goldberg, Principal Consultant with DDA Human Resources, Inc. A David Drown Associates Company.

Mark walked the council and staff through the presentation and how the job levels and steps were developed. After going over the process and answering all questions and adjusting the new step structure, Council will discuss it during the December 6 Budget Workshop and bring it to the December 12 council meeting for approval.

Motioned by Portner and seconded by Reed to adjourn the meeting at 8:15 pm; all ayes, motion carried.

The next Council meeting is the 1st Truth in Taxation hearing and budget workshop on Tuesday, December 6, 2022 and the 2nd Truth in Taxation Hearing and regular meeting will be held on Monday, December 12, 2022. Both meetings will be held at the Lafayette Council Chambers, 791 Main Avenue, Lafayette at 7:00 pm

Sandie Peterson – Mayor

Sandy Burger – City Clerk- Treasurer